

PUBLIC NOTICE

CALL FOR EMPLOYERS TO OFFER INTERNSHIP OPPORTUNITIES FOR GRADUATES FOR THE FY 2019/2020

1. The Prime Minister's Office – Labour, Youth, Employment and Persons with Disability through the Tanzania Employment Services Agency (TaESA) in collaboration with the private sector fraternity is implementing a five years National Skills Development Programme (2016/17 – 2020/21). The programme facilitates youth to acquire employable skills to make them more competitive and productive in the labour market. Competent workforce is among the key drivers for fostering industrialization and attainment of national target of becoming a middle-income country by 2025. It is among the key national flagship programmes to implement the Tanzania Development Vision 2025, the Second Five Years Development Plan – FYDP II (2016/17 – 2020/21), the National Employment Policy 2008 and the Ruling Part Election Manifestos (2015 – 2020).
2. Internship training is a key component of the National Skills Development Programme targeting graduates of different levels of education and training to undertake industrial attachment for a specified period of time. Also, it provides a valuable opportunity for employers as key and important players in skills development to collaborate with training institutions in preparing employees with relevant work ethics needed by employers in the local and global labour markets.
3. In the Financial Year 2019/2020, the government has set some funds to facilitate reasonable number of graduates to undertake internship. We are therefore inviting employers in different sectors to avail opportunities for internship in their organizations. Kindly fill in the specified forms available at TaESA offices in Dar es Salaam, Mwanza, Dodoma and Arusha or use the electronic form downloadable through TaESA's website www.taesa.go.tz and return the same via info@taesa.go.tz.

4. Some key considerations includes:-
- (i) Interns will remain in the workplace for the period between six months to one year;
 - (ii) The government will cater for some of the basic costs to facilitate graduates undertake internship trainings for the specified period of time;
 - (iii) The programme is implemented in accordance with the National Internship Guideline (NIG) available in our website;
 - (iv) TaESA will register, interview, select and provide pre-job placement training to selected candidates before being placed to employers to ensure employers get quality Interns with basic work ethics.

Issued by

Government Communication Unit
Tanzania Employment Services Agency (TaESA)
20th August 2019